

HRMC's Candidate Screening and Assessment Technology Enables Companies to Manage Surge In Entry Level Jobs

By HRMC

Human Resource Management Center, Inc

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HRMC Acclaim fast-tracks candidate acquisition, making it a valuable tool in the renewed competition for top entry level talent.

Tampa, FL —May 15, 2003 —A recent report projected the number of entry level jobs will rise 2.3% over 2002, as more companies add cost-effective talent to energize their workforces and fuel their growth. Human Resource Management Center (HRMC), providers of “next generation” selection, assessment and management solutions, gives growing organizations the ability to streamline the screening and acquisition of entry-level candidates – thus gaining an edge in the renewed competition for emerging talent.

Entry level candidates can apply for positions over the web or over the phone via HRMC’s “intelligent” IVR technology. HRMC Acclaim guides each applicant through an interactive experience that approximates true human dialogue. Questions flow logically, based on applicant response. The “naturalness” of the exchanges provides the typically anxious entry level candidate with an environment conducive to high quality, information-rich interviews.

Additionally, HRMC Acclaim removes a key barrier that limits candidate flow – particularly among entry level applicants who are typically required to submit resumes before the process even begins. Many otherwise qualified candidates are inexperienced in writing effective resumes or are just out of school and do not have a professional grade resume prepared.

“HRMC Acclaim is an ideal solution for a growing number of companies seeking an efficient, low-maintenance means of managing the influx of entry level applicants,” said Ron Selewach, HRMC President. “HRMC Acclaim makes it easier for more entry level talent to enter the system, and simplifies what is a typically labor-intensive task by intelligently routing only the most qualified candidates to the hiring manager. But perhaps most importantly, HRMC Acclaim provides companies with a system that promotes sound hiring decisions -- which is particularly critical given the risk associated with hiring entry level candidates with limited real world experience. In addition to addressing immediate hiring needs, HRMC Acclaim helps companies lay the groundwork for a workforce that will drive company growth well into the future.”

HRMC Acclaim automates the labor-intensive data gathering, record keeping, workflow processing, and decision-making activities for companies who hire and manage talent. Through effective use of integrated IVR and Internet technologies, HRMC Acclaim provides a rapidly configurable and easy-to-use solution that saves your organization

valuable human resource effort, reduces associated costs, and accelerates the process of finding, qualifying, and acquiring human talent. Custom implementations typically take just two weeks; HRMC Acclaim can be deployed as a complete, standalone screening and assessment solution, or extend the functionality of installed Applicant Tracking Systems (ATS). While the application is ideal for companies seeking to acquire and manage entry level talent, it provides a robust screening and assessment platform for positions of all levels and types.

About HRMC

Founded in 1984, HRMC is a pioneer in applying cutting edge technology to solve business' most pressing human capital challenges. The company's flagship HRMC Acclaim solution simplifies the management of all phases of the employee lifecycle, and the identification of opportunities for improvement.

HRMC's technology automates a range of interrelated processes within a flexible, user-friendly framework, enabling organizations to streamline the acquisition and assessment of talent, evaluate new employees' readiness to contribute and analyze the impact of a company's culture on retention and performance. Whether accessed over the web or the phone, users - from job prospects to long time employees -- are lead through an interactive experience that approximates true human dialogue, resulting in more effective interviews and employee surveys. HRMC Acclaim is easy to deploy and can be up and running within two weeks. It can be integrated with and extend the functionality of existing applicant tracking and HRIS systems, or provide companies with a complete, end-to-end automated solution from the ground up.

Industry-leaders such as Capital One, Cingular Wireless, SBC, Frito-Lay, Tropicana, QVC and T. Rowe Price have all used HRMC Acclaim. HRMC is headquartered in Tampa, Florida and is privately held. For more information, visit the company's website at www.hrmc.com.

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