

# HRMC Acclaim<sup>sm</sup> Integrates "Pipeline Log" to Simplify Management of Candidate Pool

*By HRMC*

*Human Resource Management Center, Inc*

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New feature provides centralized online system for tracking and managing job applicants at every phase of the screening process

Tampa, FL - January 11, 2005 - Human Resource Management Center (HRMC), providers of "next generation" candidate selection, assessment, and management solutions, today announces a new feature that enables users of HRMC Acclaim<sup>sm</sup> to quickly and easily track applicants at each phase of the hiring process. Integrating the "Candidate Pipeline Log" into HRMC Acclaim<sup>sm</sup>, the premier platform for automated candidate screening and talent acquisition, replaces traditional flow-log systems (which are typically standalone spreadsheets or paper forms) and gives recruiters and hiring managers a quick, 360-degree perspective on the entire candidate pool. From one screen, users can both update and ascertain up-to-the-minute status information on specific candidates, improving the efficiency, speed, and quality of an organization's hiring decisions.

"The Candidate Pipeline Log addresses a real-world need: getting an at-a-glance view of an organization's entire candidate pool, ascertaining at any point in time where candidates stand, and having the ability to project when positions are likely to be filled," says Ron Selewach, President of HRMC. "The Candidate Pipeline Log is a highly effective candidate management tool that adds considerable value-practical and strategic-to the HRMC Acclaim<sup>sm</sup> platform, streamlining the screening process and resulting in sounder hiring decisions."

The Candidate Pipeline Log can be configured to the unique nature of each organization's recruiting and hiring process. It covers all phases of the screening cycle-including interviews, background checks, drug screens, offers made/hires, and training.

## **How It Works**

Utilizing the Web or interactive voice response (IVR) telephone-based technology, HRMC Acclaim<sup>sm</sup> screens and assesses candidates based on their responses to a customized interview questionnaire. Acclaim's artificial intelligence evaluates the responses, then assigns candidates with a custom review code status such as "Didn't Meet Minimum Requirements," "Highly Recommended," or "Unreviewed," and places them in the "New Candidate" phase of the hiring process.

When the recruiter or hiring manager views the new candidates in the Acclaim Employer Services Database, they may update the candidates' statuses to "Recommend Interview" and place them in the "In Review" phase of the interview process by simply clicking on the interactive column in the Pipeline Log. The Pipeline Log can also be configured so that users can input notes or company-specific codes that are required by internal protocol to explain a candidate's status.

## **About HRMC Acclaim<sup>sm</sup>**

HRMC Acclaim<sup>sm</sup> automates the labor-intensive data gathering, record keeping, workflow processing, and decision-making activities for companies who hire and manage talent. Through effective use of integrated IVR and Internet technologies, HRMC Acclaim<sup>sm</sup> provides a rapidly configurable and easy-to-use solution that saves your organization valuable human resource effort. reduces associated costs. and accelerates the process of finding. qualifying.

and acquiring human talent. Custom implementations typically take just two weeks; HRMC Acclaim<sup>sm</sup> can be deployed as a complete, standalone screening and assessment solution, or extend the functionality of installed Applicant Tracking Systems (ATS). Acclaim provides a robust screening and assessment platform for positions of all levels and types.

#### **About HRMC**

Founded in 1984, HRMC is a pioneer in applying cutting-edge technology to solve business' most pressing human capital challenges. The company's flagship HRMC Acclaim<sup>sm</sup> solution simplifies the management of all phases of the employee lifecycle, and the identification of opportunities for improvement.

HRMC's technology automates a range of interrelated processes within a flexible, user-friendly framework, enabling organizations to streamline the acquisition and assessment of talent, evaluate new employees' readiness to contribute and analyze the impact of a company's culture on retention and performance. Whether accessed over the Web or the phone, users from job prospects to long time employees, are lead through an interactive experience that approximates true human dialogue, resulting in more effective interviews and employee surveys. HRMC Acclaim<sup>sm</sup> is easy to deploy and can be up and running within two weeks. It can be integrated with and extend the functionality of existing applicant tracking and HRIS systems, or provide companies with a complete, end-to-end automated solution from the ground up.

Industry-leaders such as Capital One, HSN, SBC, Frito-Lay, Tropicana, and QVC have all used HRMC Acclaim<sup>sm</sup>. HRMC is headquartered in Tampa, Florida and is privately held. For more information, visit the company's Web site at [www.hrmc.com](http://www.hrmc.com).

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