

**For Immediate Release**

## **HRMC, Inc. and SHL Partner to Provide Candidate Screening Platform Integrating Validated Assessments**

**HRMC and SHL to deliver a comprehensive, fully automated IVR and web-based solution to identify, screen, and assess candidates—all within a “single engagement.”**

**Tampa, FL – May 22, 2007** – Human Resource Management Center, Inc. (HRMC), providers of “next-generation” selection, assessment, and management solutions, today announces a partnership with SHL, the world leader in objective workplace assessment. HRMC Acclaim, an automated candidate screening platform (both web and phone-based), has integrated SHL’s validated testing assessments into the “single engagement” candidate experience. Now, hiring managers can “hand-off” the entire pre-screening and assessment process—which includes realistic job previews, prescreening, behavioral interviewing, candidate ranking, and scheduling for the final interview—and defer their intervention to a later phase of the evaluation process where it is most needed. From the candidate’s perspective, the single-engagement experience is made even more inviting, satisfying, and convenient, as each candidate is more thoroughly evaluated in the same seamless session.

The partnership offers customers an integrated, holistic solution that makes interpretation and scoring of assessments—as well as the entire (multiple-hurdle) selection process—easy, efficient, and reliable. Indeed, the Acclaim system will do all of the scoring and interpretation.

“This partnership leverages the utility of SHL’s validated assessments, which are the most trusted and respected in the world, to allow hiring managers to further reduce the time and resources it takes to find, evaluate, and hire talent,” says Ron Selewach, CEO of HRMC. “Acclaim’s enhanced assessment capabilities—which can be moved to any point in the screening process—enables administrators or managers to determine when it makes the most sense to assess relevant competencies before moving on to the next interview phase. By embedding SHL’s psychometric assessments, Acclaim helps organizations hire the best people in terms of both talent and culture fit.”

Assessments include ability testing, personality assessments, and simulations (for instance, candidates for a call center position are engaged in real-time in an interactive series of activities designed to gauge their response time, ability to follow directions, their professionalism, etc.). Assessments are tailored to specific positions and job levels—from directors and senior management to semi-skilled workers.

“HRMC Acclaim is ideally suited to bring the power of assessments to both candidates and employers,” says Nels Wroe, SHL USA commercial operations manager. “The unique approach taken by HRMC ensures that the candidate experience is as streamlined as possible. For employers, the partnership provides quicker and more accurate access to qualified candidates with the potential to succeed.”

While the initial focus will be on delivering the integrated HRMC Acclaim platform to organizations across North America, HRMC will look to leverage SHL’s global presence in rolling out the platform across Europe and Asia.

### **About HRMC**

Founded in 1984, HRMC is a pioneer in applying cutting-edge technology to solve business' most pressing human capital challenges. The company's flagship HRMC Acclaim solution simplifies the management of all phases of the employee lifecycle and identifies opportunities for improvement. HRMC's technology automates a range of interrelated processes within a flexible,

user-friendly framework, enabling organizations to streamline the acquisition and assessment of talent, evaluate new employees' readiness to contribute, and analyze the impact of a company's culture on retention and performance. Whether accessed over the web or the phone, users are led through an interactive experience that approximates true human dialogue, resulting in more effective interviews and employee surveys. HRMC is headquartered in Tampa, Florida and is privately held. For more information, visit the company's Web site at [www.hrmc.com](http://www.hrmc.com).

## **About SHL**

SHL is the world-leading provider of psychometric assessment and development solutions. The company supports organizations in the selection, recruitment, promotion, succession planning, and development of talented people at all levels and across all sectors. Operating in 40 countries and more than 30 languages, the SHL Group devises innovative approaches to help organizations increase productivity and gain competitive advantage through the more effective use of their human capital. SHL has over 15,500 organizations as clients, including many of the Global and Times Top 1000, and is recognized as the foremost provider of objective assessment products in the world. For more information, please visit [www.shl.com](http://www.shl.com).

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